

Modine Senior Leadership

Neil Brinker – President & CEO – Speaker



Neil D. Brinker was named President and Chief Executive Officer and a member of Modine's Board of Directors in December 2020.

Before joining Modine, Mr. Brinker worked for Advanced Energy Industries, Inc. as President and Chief Operating Officer since May of 2020 and Executive Vice President and Chief Operating Officer since June of 2018. Mr. Brinker also spent six years with IDEX Corporation in a variety of senior leadership roles.

Mr. Brinker holds a Bachelor of Science in Mechanical Engineering from Michigan State University, a Master of Engineering from the University of Michigan, and a Master of Business Administration from Eastern Michigan University.

Sylvia Stein - Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer



Sylvia A. Stein was named Vice President, General Counsel, Corporate Secretary and Chief Compliance Officer in February 2020.

Ms. Stein serves as a legal advisor to Modine's senior management team, business unit leaders, and Board of Directors. She also leads the global Legal, Compliance and Intellectual Property functions.

Ms. Stein holds a bachelor's degree in Economics from Northwestern University in Evanston, IL, and a Juris Doctor (JD) from the University of Michigan Law School, where she was a member of the Michigan Law Review. She presently serves on the Board of Directors of Just the Beginning—A Pipeline Organization, and is a member of several local and national bar associations.

Eric McGinnis – President, Climate Solutions - Speaker



Eric S. McGinnis was named Vice President, Building HVAC in August 2021. In this capacity, he was responsible for leading Modine's Building HVAC business unit. In April 2022, when Modine reorganized its business segment structure, Mr. McGinnis assumed the role of President, Climate Solutions overseeing Modine's Heating, Indoor Air Quality, Data Center, Heat Transfer Products (previously Coils) and Global Coolers and Power & Process businesses

Mr. McGinnis holds a Bachelor of Science in Mechanical Engineering from Michigan State University.

Brian Agen – Vice President, Human Resources



Brian J. Agen was named Vice President, Human Resources in October, 2012. In this capacity, he is responsible for leading Modine's global human resources function. Mr. Agen joined Modine in 1996, and has progressed through a series of increasingly responsible Human Resources roles including Plant Human Resources Manager; Divisional Employee Relations Manager; Director - Human Resources; and most recently, Director - Global Human Resources and Organizational Development.

Mr. Agen received a bachelor's degree in Organizational Communications from the University of Wisconsin - Eau Claire, and an MBA from the Keller Graduate School of Management. He serves on the Board of Directors for the United Way of Racine County.