

LINE LEADER – MANUFACTURING

The Opportunity

An excellent opportunity has arisen for a Line Leader to work in our manufacturing plant

The Role

- To manage a direct production team within a make to order manufacturing environment with tight delivery deadlines.
- Maintain and work to improve set KPI's (i.e. health and safety, quality, output, efficiency and OTIF delivery)
- Lead a team of direct reports
- Maintain time and attendance records and return to work interviews
- Carry out first level disciplinarys and support in the investigation of more serious incidents.
- Proactively address health and safety issues in the form of conducting risk assessments and implementing improvements identified as a result of accidents or near misses.
- Assess and distribute work within the team
- Liaise with both the office and shop floor personnel/departments
- Hold team briefings as and when required
- Determine training requirements for the team and actively seek out opportunities to allow people to develop.
- Make recommendations to improve and achieve departmental targets
- To understand, promote and contribute to the company health and safety, risk assessment and environmental policies.
- Ensure that internal quality problems and customer concerns are fully investigated using recognised problem solving tools and techniques including the DMAIC problem solving methodology to identify root cause and implement corrective and preventive actions.
- Required to support and stand in for Team Leader – when required.
- To monitor individual performance of reports.
- To be actively engaged in MOS (Airedale's continuous improvement methodology).

Desired Skills/Experience

- Ability to be flexible and available for overtime
- Knowledge of refrigeration and air conditioning systems would be an advantage
- Good communication skills
- Supervisory experience is required
- Experience holding disciplinary and grievance meetings
- Ability to maintain good working relationships at all levels
- Safety, Environmental & Quality awareness and understanding
- Ability to address any issues professionally with employees where required
- Working knowledge of Microsoft office particularly Word and Excel.
- Knowledge of CAD to view production information would be an advantage.